



Your reference: n/a
Our reference: FOI_24_0189
E-mail: FOI
@gloucestershire.police.uk
Direct dial: 01452 754304
Postal Address: As above
Date: 08/03/2024

Dear

Gloucestershire Constabulary Freedom of Information request FOI_24_0189

On 13/02/2024 you sent an email constituting a request under the Freedom of Information Act asking the following:

1. Number of people in your police force.
2. Number of people who have joined your force each year for the past 10 years.
3. Number of people who have retired from your force each year for the past 10 years.
4. Number of people who have resigned (for reasons that are not retirement) from your force each year for the past 10 years.
5. Number of police officers who have gone on mental health related leave (e.g. stress), or who have been taken off frontline duty for mental health reasons, from your force each year over the past 10 years.
6. Total funding your force has received each year for the past ten years.
7. What administrative duties do police officers have and when do they differ between roles? Have there been any changes of frontline police officers' administrative duties (for example but not limited to; paperwork, case preparation) over the past ten years? What were these changes? When were they implemented?

Under the Freedom of Information Act 2000 s1, I can confirm that Gloucestershire Constabulary holds some relevant information.

Unfortunately we would be unable to answer question 7. This would require us to manually canvass all departments in the force to determine this as there is no specific recorded definition of admin duties, as this would fall under normal policing duties.

Please see below for suggestions on how you may be able to refine your request to come within the cost constraints of Section 12 of the Act.

Section 17(5) of the Freedom of Information Act 2000 requires Gloucestershire Constabulary, when refusing to provide information (because the information is exempt) to

provide you the applicant with a notice which: (a) states the fact, (b) specifies the exemption in question and (c) states (if not otherwise apparent) why the exemption applies.

In relation to your request Section 12 applies.

Section 12(1) – Fee Regulations states:

Section 1(1) of the Act does not oblige a public authority to comply with a request for information if the authority estimates that the cost of complying with the request would exceed the appropriate limit. (As detailed in the Data Protection and Freedom of Information Fees Regulations of 2004)

The appropriate limit at the moment is £450 calculated at an hourly rate of £25 per hour for all staff time incurred in:

- i. Determining whether information is held
- ii. Locating it
- iii. Retrieving it
- iv. Extracting the information to be disclosed from the other information.

In accordance with the Act, this letter represents a Refusal Notice for your request.

Under Section 16, duty to assist, if you resubmit your request for questions 1-4, first part of question 5 (i.e. number of police officers who have gone on mental health related leave) and question 6 we may be able to provide you with the information requested.

If you are not satisfied with this response or any actions taken in dealing with your request, you have the right to ask that we review your case under our internal procedure. Please note that a request for an internal review must be made within 20 working days of the response to your original request.

If you decide to request that such a review is undertaken and following this process you are still unsatisfied, you then have the right to direct your complaint to the Information Commissioner for consideration.

The Information Commissioner can be contacted via the following means:

Website - <https://ico.org.uk/>

Call their helpline - 0303 123 1113

Email - casework@ico.org.uk

Post –

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Yours sincerely,

Disclosure Officer
Gloucestershire Constabulary