



Your reference: N/A

Our reference: FOI_2024_0166

E-mail: FOI

@gloucestershire.police.uk

Direct dial: 01452 754304

Postal Address: As above

Date: 06/03/2024

Dear

Gloucestershire Constabulary Freedom of Information request FOI_2024_0166

On 07/02/2024 you sent an email constituting a request under the Freedom of Information Act asking the following:

I am writing to request information under the freedom of information act regarding your organisation's workforce. Please can you complete the below questions.

1. Is workforce planning* on the police force's risk register?
2. What is the name and job title of the risk owner/ person responsible for managing this risk?
3. What is the name, job title and email address of the HR Director/ Chief People Officer?
4. What is the name, job title and email address of the Workforce planning lead or person responsible for workforce planning?

What software, if any, does the police force use to support them with workforce planning?

Please fill in the below based on the number of substantive and contracted workers the police force employs? Number of Substantive Employees** Number of Contracted Employees*** Total

*Workforce Planning- is the process of analysing, forecasting, and planning workforce supply and demand

**Substantive Employee –permanently appointed employee

***Contracted Worker- someone who has an agreement with a company to work for them for a limited period of time Please do not hesitate to contact me if you have any questions.

Under the Freedom of Information Act 2000 s1, I can confirm that Gloucestershire Constabulary holds some relevant information.

Following receipt of your request, I can confirm that your request has been sent to the relevant department who has confirmed the following:

Please note I have numbered your questions for ease.

1. Yes
2. Richard Saunders, Director of People and Business Services
3. Vacant Post
4. Unit 4
5. there are 1086 Substantive Employees and 24 Contracted Employees and in addition we have 1314 Police Officers.

If you are not satisfied with this response or any actions taken in dealing with your request, you have the right to ask that we review your case under our internal procedure. Please note that a request for an internal review must be made within 20 working days of the response to your original request.

If you decide to request that such a review is undertaken and following this process you are still unsatisfied, you then have the right to direct your complaint to the Information Commissioner for consideration.

The Information Commissioner can be contacted via the following means:

Website - <https://ico.org.uk/>

Call their helpline - 0303 123 1113

Email - casework@ico.org.uk

Post –

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Yours sincerely,

Disclosure Officer
Gloucestershire Constabulary