



Your reference: N/A

Our reference: FOI_2024.0105

E-mail: FOI

@gloucestershire.police.uk

Direct dial: 01452 754304

Postal Address: As above

Date: 16/02/2024

Dear

Gloucestershire Constabulary Freedom of Information request FOI_2024_0105

On 23/01/2023 you sent an email constituting a request under the Freedom of Information Act asking the following:

I am writing under the Freedom of Information Act 2000, I request the following information:

- The number of complaints of sexual misconduct made against serving officers from 3rd March 2021 to 31st December 2023, broken down by calendar year.
- Please also provide the gender of the officer the complaint was made against.
- For each of the complaints can you please provide if they were either upheld, not upheld, withdrawn or abandoned or if the investigation is still ongoing - also broken down by calendar year.

Under the Freedom of Information Act 2000 s1, I can confirm that Gloucestershire Constabulary holds some relevant information.

Following receipt of your request, I can confirm that your request has been sent to the relevant department who has confirmed the following:

The number of complaints of sexual conduct

Year	2021	2022	2023	Total
Total	1	6	4	11

The gender of the officers which had the sexual conduct complaints made against them 03/03/2021 – 31/12/2023

3 males

1 female
7 unknown

The outcome of the sexual conduct complaints from 03/03/2021 – 31/12/2023

Live – 4

No further action required – 3

Not determined if the service acceptable – 1

The service provided was acceptable – 3

Section 17 of the Freedom of Information Act 2000 requires Gloucestershire Constabulary, when refusing to provide information (because the information is exempt) to provide you the applicant with a notice which: (a) states the fact, (b) specifies the exemption in question and (c) states (if not otherwise apparent) why the exemption applies.

With regard to the disclosure of any further information and breakdown, the following exemption applies:

Section 40(2) Personal Information

Section 40(2) applies to third party personal data. This would not be released under the Freedom of Information Act unless there is a strong public interest. The disclosure of any information which could lead to the identification of an individual would breach the Data Protection Principles contained within the Data Protection Act 2018, namely the first principle which states that personal data shall be processed lawfully, fairly and in a transparent manner in relation to individuals

This exemption is absolute and class based therefore I am not required to apply either the public interest test or harm test in disclosure.

In accordance with the Act, this letter represents a Refusal Notice for this part of your request.

If you are not satisfied with this response or any actions taken in dealing with your request, you have the right to ask that we review your case under our internal procedure. Please note that a request for an internal review must be made within 20 working days of the response to your original request.

If you decide to request that such a review is undertaken and following this process you are still unsatisfied, you then have the right to direct your complaint to the Information Commissioner for consideration.

The Information Commissioner can be contacted via the following means:

Website - <https://ico.org.uk/>

Call their helpline - 0303 123 1113

Email - casework@ico.org.uk

Post –

Information Commissioner's Office
Wycliffe House

Water Lane
Wilmslow
Cheshire
SK9 5AF

Yours sincerely,

Disclosure Officer
Gloucestershire Constabulary