



Your reference:

Our reference: FOI_2023.1153

E-mail: FOI

@gloucestershire.police.uk

Direct dial: 01452 754304

Postal Address: As above

Date: 22/01/2024

Dear

Gloucestershire Constabulary Freedom of Information request 2023.1153

On 29/11/2023 you sent an email constituting a request under the Freedom of Information Act asking the following:

I am writing to you under the Freedom of Information Act 2000 to request the following information.

I would like to receive the following figures on police officer and staff deaths, with separate figures for police officers, PCSOs and police staff:

1. In each of the last five calendar years, how many police officers/PCSOs/staff employed by your force died (whether or not in the course of their duties)?
2. Of those, how many were recorded as having died by suicide each year?
3. Figures broken down by cause of death in each of the last five calendar years.
4. In aggregate - how many were subject of a criminal or misconduct or gross misconduct investigations

Under the Freedom of Information Act 2000 s1, I can confirm that Gloucestershire Constabulary holds some relevant information.

Police Forces in the United Kingdom are routinely required to provide statistics to government bodies and the recording criteria is set nationally. However, the systems used for recording these figures are not generic, nor are the procedures used locally in capturing the data. It should be noted that for these reasons the figures given relate to information from the specific recording system of Gloucestershire Constabulary and should not be used for comparison purposes with any other response you receive.

Please note that our systems are designed to record information for policing purposes and the investigation of crime and not to extract statistical information. Accordingly whilst we

endeavour to extract relevant data within the time limits of the Act, any data supplied is subject to these limitations.

Following receipt of your request, initial enquiries were conducted. It has been determined that the cause of death of an employee is not recorded. The only way to obtain details of the number of employees who have died is to search for the reason for leaving, and where the reason is recorded as "death". We are therefore not able to answer questions 2 and 3 above.

With regards to question 1, I can confirm that searches have determined that there are 2 records from 01/01/2018 – 31/10/2023 where the reason for leaving has been recorded as "death".

Regarding question 4, the identified records have been cross-referenced with PSD records, and I can confirm that neither were subject to any type of investigation at the time of their death.

If you are not satisfied with this response or any actions taken in dealing with your request, you have the right to ask that we review your case under our internal procedure. Please note that a request for an internal review must be made within 20 working days of the response to your original request.

If you decide to request that such a review is undertaken and following this process you are still unsatisfied, you then have the right to direct your complaint to the Information Commissioner for consideration.

The Information Commissioner can be contacted via the following means:

Website - <https://ico.org.uk/>

Call their helpline - 0303 123 1113

Email - casework@ico.org.uk

Post –

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Yours sincerely,

Disclosure Officer
Gloucestershire Constabulary