



Your reference:

Our reference: FOI_2023.1035

E-mail: FOI

@gloucestershire.police.uk

Direct dial: 01452 754304

Postal Address: As above

Date: 15/11/2023

Dear

Gloucestershire Constabulary Freedom of Information request 2023.1035

On 10/11/2023 you sent an email constituting a request under the Freedom of Information Act asking the following:

Please may I request the following information under the Freedom of Information Act on police officers who have failed their fitness tests in the past four years.

1. How many police officers have completed a Job Related Fitness Test in each of the past four calendar years:

- i) 2020
- ii) 2021
- ii) 2022
- ii) 2023 to date

2. How many Police Officers failed the Job Related Fitness Test in

- i) 2020
- ii) 2021
- ii) 2022
- ii) 2023 to date

3. Of those who failed the Job Related Fitness Test, were any subsequently dismissed as a result in each of the past four calendar years:

- i) 2020
- ii) 2021
- ii) 2022
- ii) 2023 to date

Under the Freedom of Information Act 2000 s1, I can confirm that Gloucestershire Constabulary holds some relevant information.

1. Due to a recent change in the HR management system, it is no longer possible to identify the number of officers who have completed a fitness test in the years requested.

Please be advised that apart from those officers who are on restricted duties, all officers have completed a fitness test each year. As stated above, we are not currently able to electronically identify the number of restricted officers in order to determine the number of officers who have completed the fitness test.

2. Whilst we cannot break down the total by year, it has been identified that a total of 12 failures have occurred for various reasons. Those who have failed the test were provided with supportive development and fitness plans and have subsequently passed.

3. None

If you are not satisfied with this response or any actions taken in dealing with your request, you have the right to ask that we review your case under our internal procedure. Please note that a request for an internal review must be made within 20 working days of the response to your original request.

If you decide to request that such a review is undertaken and following this process you are still unsatisfied, you then have the right to direct your complaint to the Information Commissioner for consideration.

The Information Commissioner can be contacted via the following means:

Website - <https://ico.org.uk/>

Call their helpline - 0303 123 1113

Email - casework@ico.org.uk

Post –

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Yours sincerely,

Disclosure Officer
Gloucestershire Constabulary