



Your reference: n/a

Our reference: FOI_23_1022

E-mail: FOI

@gloucestershire.police.uk

Direct dial: 01452 754304

Postal Address: As above

Date: 14/11/2023

Dear

Gloucestershire Constabulary Freedom of Information request 2023.1022

On 18/10/2023 you sent an email constituting a request under the Freedom of Information Act asking the following:

- 1) How many officers in your force have currently (as of 18/09/23) been signed off work for stress/anxiety/burnout?
- 2) How many officers have left the force in:
 - a) The current financial year (2023-24)?
 - b) financial year 2022-23?
 - c) financial year 2021-22?
 - d) financial year 2020-21?
- 3) How many officers have joined the force in:
 - a) The current financial year (2023-24)?
 - b) financial year 2022-23?
 - c) financial year 2021-22?
 - d) financial year 2020-21?
- 4) How many officers in your force are currently (as of 18/09/23) are under investigation for a) misconduct b) gross misconduct?
- 5) How many officers in your force are currently (as of 18/09/23) suspended from duty following investigation?
- 6) How many officers are currently (as of 18/09/23) working "under conditions" following investigation?

Under the Freedom of Information Act 2000 s1, I can confirm that Gloucestershire Constabulary holds some relevant information.

- 1) A search has been conducted of the number of Police Officers off sick as at 18/09/2023 with anxiety, depression, other mental disorder, other stress or post traumatic stress. The result was 18.
- 2) The numbers of Police Officers who have left the Constabulary for any reason (up to 30/09/2023) are displayed in the following table:

FinancialYear	No. of Officers
2020/21	55
2021/22	101
2022/23	99
2023/24	53

- 3) The number of Police Officers who have joined the Constabulary (up to 30/09/2023) are displayed in the following table:

FinancialYear	No. of Officers
2020/21	98
2021/22	107
2022/23	165
2023/24	52

- 4) I can confirm that as at 18/09/2023, 34 officers were under investigation for misconduct and 36 officers were under investigation for gross misconduct.
- 5) As at 18/09/2023, 20 police officers (including Special Constables) were suspended while under investigation.
- 6) As at 18/09/2023, 1 police officer was on restricted duties whilst under investigation.

If you are not satisfied with this response or any actions taken in dealing with your request, you have the right to ask that we review your case under our internal procedure. Please note that a request for an internal review must be made within 20 working days of the response to your original request.

If you decide to request that such a review is undertaken and following this process you are still unsatisfied, you then have the right to direct your complaint to the Information Commissioner for consideration.

The Information Commissioner can be contacted via the following means:

Website - <https://ico.org.uk/>

Call their helpline - 0303 123 1113

Email - casework@ico.org.uk

Post –

Information Commissioner's Office
Wycliffe House

Water Lane
Wilmslow
Cheshire
SK9 5AF

Yours sincerely,

Disclosure Officer
Gloucestershire Constabulary