



Your reference:

Our reference: FOI_2023.0961

E-mail: FOI

@gloucestershire.police.uk

Direct dial: 01452 754304

Postal Address: As above

Date: 26/10/2023

Dear

Gloucestershire Constabulary Freedom of Information request 2023.0961

On 29/09/2023 you sent an email constituting a request under the Freedom of Information Act asking the following:

This is a Freedom of Information request under the Freedom of Information Act 2000.

1. I am writing to request the number of employees employed by your force on 1 January 2023 whose roles were specifically focused on promoting equality, diversity and inclusion.
2. Please also specify the job title and annual salary of each of these individuals.
3. Finally, please provide the same information for 1 January 2019, 1 January 2020, 1 January 2021 and 1 January 2022.

Under the Freedom of Information Act 2000 s1, I can confirm that Gloucestershire Constabulary holds some relevant information.

Following receipt of your request, a search of all Gloucestershire Constabulary Roles has been conducted to identify all roles where the terms "Equality", "Diversity" or "Inclusion" (and variants of these terms) are present within the role title.

This has returned 1 role:

- Better Together - Diversity and Inclusivity Manager

Please note that although only 1 role title has been identified, there are other roles within the organisation that work to the same goals, but the keywords above are not present in the title, for example the Better Together Team, managed by the Diversity and Inclusivity Manager. There are a further 3 roles within this team.

With regards to the Diversity and Inclusivity Manager role, please find attached a copy of the role profile.

The salary band for this role is £43,098 – £45,546.

The information above stands for the date range you have listed.

If you require further details regarding the Better Together team, you can submit a new request for further searches to be carried out.

If you are not satisfied with this response or any actions taken in dealing with your request, you have the right to ask that we review your case under our internal procedure. Please note that a request for an internal review must be made within 20 working days of the response to your original request.

If you decide to request that such a review is undertaken and following this process you are still unsatisfied, you then have the right to direct your complaint to the Information Commissioner for consideration.

The Information Commissioner can be contacted via the following means:

Website - <https://ico.org.uk/>

Call their helpline - 0303 123 1113

Email - casework@ico.org.uk

Post –

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Yours sincerely,

Disclosure Officer
Gloucestershire Constabulary