



Your reference: n/a
Our reference: FOI_23_0795
E-mail: FOI
@gloucestershire.police.uk
Direct dial: 01452 754304
Postal Address: As above
Date: 05/09/2023

Dear

Gloucestershire Constabulary Freedom of Information request 2023.0795

On 08/08/2023 you sent an email constituting a request under the Freedom of Information Act asking the following:

This email is a freedom of information request relating to data held on the number of employees (both police officers and police staff) registered as disabled within your police service (related to either physical or mental disability), as defined by your internal policy on this matter. In this regard, please can you supply the following data:

1. Number of police officers registered with a disability in 2022.
2. Number of police staff registered with a disability in 2022.
3. Number of police officers registered with a disability in 2021.
4. Number of police staff registered with a disability in 2021.
5. Number of police officers registered with a disability in 2020.
6. Number of police staff registered with a disability in 2020.
7. Number of police officers registered with a disability in 2019.
8. Number of police staff registered with a disability in 2019.
9. Number of police officers registered with a disability in 2018.
10. Number of police staff registered with a disability in 2018.

Under the Freedom of Information Act 2000 s1, I can confirm that Gloucestershire Constabulary holds some relevant information.

I can confirm that the information held is information voluntarily entered by individual staff onto the HR System. From the HR system, the following information has been retrieved as at 1st January in each year:

Year	Officers	Staff
2023	44	49
2022	48	48
2021	56	55
2020	52	51
2019	51	42
2018	50	39

If you are not satisfied with this response or any actions taken in dealing with your request, you have the right to ask that we review your case under our internal procedure. Please note that a request for an internal review must be made within 20 working days of the response to your original request.

If you decide to request that such a review is undertaken and following this process you are still unsatisfied, you then have the right to direct your complaint to the Information Commissioner for consideration.

The Information Commissioner can be contacted via the following means:

Website - <https://ico.org.uk/>

Call their helpline - 0303 123 1113

Email - casework@ico.org.uk

Post –

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Yours sincerely,

Disclosure Officer
Gloucestershire Constabulary