



Dear ,

Gloucestershire Constabulary Freedom of Information request 2023.0648

On 19/06/2023 you sent an email constituting a request under the Freedom of Information Act asking the following:

Please provide the following information for the period 2019-2023, broken down by year (I am happy to accept calendar years or financial years provided this is consistent for all data).

1. The number of officers suspended each year.
2. What these suspensions related to e.g. sexual misconduct, bullying, any other categorisation used internally.
3. How long each suspension lasted.
4. The amount of money paid to suspended officers in wages, bonuses or any other payment from the force while they were suspended.

Under the Freedom of Information Act 2000 s1, I can confirm that Gloucestershire Constabulary holds some relevant information.

I can confirm that a search has been conducted for the numbers of Police Officers suspended in each year from 01/01/2019 – 31/05/2023. The results are as follows:

2019	2020	2021	2022	2023
3	1	4	2	0

These suspensions related to the following categories of misconduct:

4 x Discreditable Conduct
1 x Honesty and Integrity
2 x Sexual conduct
1 x Use of Force
2 x Abuse of position/corruption

The suspensions lasted for a range of days; 12, 18, 42, 51, 117, 151, 171, 237, 588 and 681 days.

The gross total amount of money paid to these officers whilst they were suspended was £254,255.99.

To provide any further breakdown or correlation of the above information would likely identify individuals and is therefore exempt under Section 40 of the Freedom of Information Act.

Section 17 of the Freedom of Information Act 2000 requires Gloucestershire Constabulary, when refusing to provide information (because the information is exempt) to provide you the applicant with a notice which: (a) states the fact, (b) specifies the exemption in question and (c) states (if not otherwise apparent) why the exemption applies.

With regard to the disclosure of further information, the following exemption applies:

Section 40(2) Personal Information

Section 40(2) applies to third party personal data. This would not be released under the Freedom of Information Act unless there is a strong public interest. The disclosure of any information which could lead to the identification of an individual would breach the Data Protection Principles contained within the Data Protection Act 2018, namely the first principle which states that personal data shall be processed lawfully, fairly and in a transparent manner in relation to individuals

This exemption is absolute and class based therefore I am not required to apply either the public interest test or harm test in disclosure.

In accordance with the Act, this letter represents a Refusal Notice for this part of your request.

If you are not satisfied with this response or any actions taken in dealing with your request, you have the right to ask that we review your case under our internal procedure. Please note that a request for an internal review must be made within 20 working days of the response to your original request.

If you decide to request that such a review is undertaken and following this process you are still unsatisfied, you then have the right to direct your complaint to the Information Commissioner for consideration.

Yours sincerely,

Disclosure Officer
Gloucestershire Constabulary