



Dear

Gloucestershire Constabulary Freedom of Information request 2023.0590

On 02/06/2023 you sent an email constituting a request under the Freedom of Information Act asking the following:

Request 1:

Please provide data on how many Violence Against Women and Girls-related misconduct or gross misconduct cases against police officers and police staff from May 2022-May 2023 in Gloucestershire Police.

Request 2:

Please supply data on the number of officers and staff that were suspended pending the outcome of Violence Against Women and Girls-related misconduct or gross misconduct investigations between May 2022-May 2023 in Gloucestershire Police.

Request 3:

For the years:

- May 2021- May 2022
- May 2022- May 2023

please provide data on the outcome of Violence Against Women and Girls-related misconduct meetings, hearings, and accelerated hearings for police officers and staff in Gloucestershire Police, by outcomes of:

- No further action
- Referral to the reflective practice review process
- Reduction in rank
- Written warning
- Final written warning
- Extension of final written warning
- Dismissal with notice
- Dismissal without notice

Under the Freedom of Information Act 2000 s1, I can confirm that Gloucestershire Constabulary holds some relevant information.

Following receipt of your requests, searches were conducted with the relevant business area. Please see below for the results.

Request 1:

18 cases recorded

Request 2:

12 employees were suspended pending the outcome of a recorded case

Request 3:

Outcome	May 2021 - 2022	May 2022 - 2023
No Action	5	4
Learning from reflection	2	0
Referral to RPRP	9	0
Final written warning	1	0
Dismissal	1	0

If you are not satisfied with this response or any actions taken in dealing with your request, you have the right to ask that we review your case under our internal procedure. Please note that a request for an internal review must be made within 20 working days of the response to your original request.

If you decide to request that such a review is undertaken and following this process you are still unsatisfied, you then have the right to direct your complaint to the Information Commissioner for consideration.

Yours sincerely,

Disclosure Officer
Gloucestershire Constabulary