



Dear

Gloucestershire Constabulary Freedom of Information request 2023.0391

On 06/04/2023 you sent an email constituting a request under the Freedom of Information Act asking the following:

1. From Jan 2017 to the end of 2022, could you give a breakdown of the officers/staff who have been dismissed for gross misconduct from your force?
2. Could you provide a line of explanation as to what charges they were dismissed on?

Under the Freedom of Information Act 2000 s1, I can confirm that Gloucestershire Constabulary holds some relevant information.

A search has been conducted for the relevant systems and have returned the following information:

1. Officers and Staff who have been dismissed for gross misconduct from 01/01/2017 – 31/12/2022

2017	2018	2019	2020	2021	2022
0	0	2	1	2	2

2. Charges which they have been dismissed on

Case	Summary
1	Honesty and integrity
2	Theft
3	Access and/or disclosure of information
4	Sexual conduct
5	Overbearing or harassing behaviours
6	Sexual conduct
7	Discreditable conduct

If you are not satisfied with this response or any actions taken in dealing with your request, you have the right to ask that we review your case under our internal procedure. Please note that a request for an internal review must be made within 20 working days of the response to your original request.

If you decide to request that such a review is undertaken and following this process you are still unsatisfied, you then have the right to direct your complaint to the Information Commissioner for consideration.

Yours sincerely,

Disclosure Officer
Gloucestershire Constabulary