



Dear ,

Gloucestershire Constabulary Freedom of Information request 2023.0347

On 29/03/2023 you sent an email constituting a request under the Freedom of Information Act asking the following:

1. How many occasions of mental-health related absence occurred between 1st Jan to 31st Dec 2019
2. How many occasions of mental-related absence occurred between 1st Jan to 31st Dec 2022
3. How many working days have been lost to stress, anxiety and depression (as singular reasons for absence) between 1st Jan to 31st Mar 2023

Under the Freedom of Information Act 2000 s1, I can confirm that Gloucestershire Constabulary holds some relevant information.

I can confirm that the Constabulary has an overall category of sickness of Psychological Disorders that includes Anxiety, Depression, Post Traumatic Stress, Other Stress and Other Mental Disorder.

1. A search has been conducted for the number of sickness instances recorded within the category of Psychological Disorders in 2019. The result was 218 instances of sickness. This includes Police Officers and Police Staff.
2. The same search for 2022 resulted in 229 instances of sickness.
3. Of the instances of Psychological Disorders sickness recorded from 01/01/2023 to 31/03/2023, the following numbers of duty days (rounded up) lost per individual category of sickness are as follows:

Category of sickness	Duty Days Lost
Anxiety	327
Depression	132
Other mental disorder	13
Other stress	1019
Post Traumatic Stress	49
Total	1539

Please note that the system is only able to calculate duty days lost once a period of sickness has concluded. Therefore the above figures will not include duty days from periods of sickness that have yet to conclude.

If you are not satisfied with this response or any actions taken in dealing with your request, you have the right to ask that we review your case under our internal procedure. Please note that a request for an internal review must be made within 20 working days of the response to your original request.

If you decide to request that such a review is undertaken and following this process you are still unsatisfied, you then have the right to direct your complaint to the Information Commissioner for consideration.

Yours sincerely,

Disclosure Officer
Gloucestershire Constabulary