



Dear ,

Gloucestershire Constabulary Freedom of Information request 2023.0264

On 03/03/2023 you sent an email constituting a request under the Freedom of Information Act asking the following:

I would like to know the following please:

1. How many police officers (of all ranks) employed by the service are currently under investigation following allegations of misconduct?
2. Of those officers, could you please breakdown the reasoning they're under investigation? For example bullying, sexual misconduct etc.
3. Of those officers, could you please breakdown how many cases are regarding internal investigations (so allegations against other police staff) or external (so allegations made by members of the public)

I would also like to know the below for past complaints:

4. Of the misconduct cases brought against officers over the past five years (so the period March 1, 2018 - March 1, 2023) how many resulted in the following:
 - a. Dismissal
 - b. Disciplinary action (any form excluding cautions)
 - c. Cautions
 - d. No action taken
5. Of those which resulted in any action being taken - how many led to the beginnings of criminal proceedings? Please also provide the reasons for arrest.
6. Of those officers, could you please breakdown how many cases were regarding internal investigations (so allegations against other police staff) or external (so allegations made by members of the public)

Under the Freedom of Information Act 2000 s1, I can confirm that Gloucestershire Constabulary holds some relevant information.

Unfortunately, it's not possible to electronically search for the information you have requested in question 4-6. In order to retrieve the requested information would involve manually reviewing over 900 records, which would take longer than the 18 hours prescribed by Section 12 of the Freedom of Information Act.

Please see below for suggestions on how you may be able to refine your request to come within the cost constraints of Section 12 of the Act.

Section 17(5) of the Freedom of Information Act 2000 requires Gloucestershire Constabulary, when refusing to provide information (because the information is exempt) to provide you the applicant with a notice which: (a) states the fact, (b) specifies the exemption in question and (c) states (if not otherwise apparent) why the exemption applies.

In relation to your request Section 12 applies.

Section 12(1) – Fee Regulations states:

Section 1(1) of the Act does not oblige a public authority to comply with a request for information if the authority estimates that the cost of complying with the request would exceed the appropriate limit. (As detailed in the Data Protection and Freedom of Information Fees Regulations of 2004)

The appropriate limit at the moment is £450 calculated at an hourly rate of £25 per hour for all staff time incurred in:

- i. Determining whether information is held
- ii. Locating it
- iii. Retrieving it
- iv. Extracting the information to be disclosed from the other information.

In accordance with the Act, this letter represents a Refusal Notice for your request.

Under Section 16, duty to assist, I can confirm that if you resubmit your request omitting question 4-6, we may be able to provide the information for questions 1-3. Alternatively, please see previous FOI disclosures regarding Misconduct information on the [Constabulary website](#). These may assist with the information you require or assist in demonstrating what information is retrievable from the system.

If you are not satisfied with this response or any actions taken in dealing with your request, you have the right to ask that we review your case under our internal procedure. Please note that a request for an internal review must be made within 20 working days of the response to your original request.

If you decide to request that such a review is undertaken and following this process you are still unsatisfied, you then have the right to direct your complaint to the Information Commissioner for consideration.

Yours sincerely,

Disclosure Officer
Gloucestershire Constabulary