



Dear

Gloucestershire Constabulary Freedom of Information request 2023.0253

On 01/03/2032 you sent an email constituting a request under the Freedom of Information Act asking the following:

I am sending this request under the Freedom of Information Act to ask for the following information.

Please answer questions '1' and '2' in full.

1. How many allegations of police misconduct against police officers and all other police staff (including PCSOs and Special constables) employed by your force, that have been made either by members of the public or that are internal complaints within your force, have there been in the last three calendar years 2020, 2021, 2022.

- Please include allegations recorded ONLY since your force started recording allegations in line with

February 2020 IOPC statutory guidelines for the recording of complaints -

https://www.policeconduct.gov.uk/sites/default/files/Documents/statutoryguidance/2020_statutory_guidance_english.pdf and

https://www.policeconduct.gov.uk/sites/default/files/Documents/statutoryguidance/Guidance_on_capturing_data_about_police_complaints_Jan2021.pdf.

- Please include **ONLY** the following categories of allegations below:

G2 - Abuse of position for sexual purpose.

J1 - Sexual assault.

J2 - Sexual harassment.

J3 - Other sexual conduct.

- Please include all allegations of police misconduct in the categories outlined above, including those that have been referred by your force for investigation to the IOPC, Police Ombudsman for Northern Ireland or the Police Investigations and Review Commissioner for Scotland.

a) Please breakdown this number by type of misconduct allegations and year.

As far as possible, please answer as set out in the table below.

Allegation Type	Number of allegations in the calendar year 2020.	Number of allegations in the calendar year 2021.	Number of allegations 2022 in the calendar year.
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G2 - Abuse of Power for Sexual Purpose			
J1 – Sexual assault			
J2 – Sexual harassment			
J3 – Other sexual conduct			

b) For allegations made against **police officers only**, please breakdown the number of allegations made, by the rank of the police officer that the allegation was made against. As far as possible, please answer as set out in the table below.

Number of allegations made in the calendar year 2020, 2021 and 2022.	Rank of the Police Officer involved

c) For allegations made against **police officers only**, please disclose the outcome and any action taken against the officer that the allegation was made against (i.e. Dismissal, Written Warning, No Action). Please break this down by allegation type. As far as possible, please answer as set out in the table below.

	Number of recorded types of outcome or action taken against officer, broken down by allegation category.			
Types of outcome or any action taken against officer following the allegation.	G2 - Abuse of Power for Sexual Purpose	J1 – Sexual assault	J2 – Sexual harassment	J3 – Other sexual conduct
(e.g. No case to answer)	(e.g.) 10			
(e.g. Written warning)				

d) For allegations made against **police staff employed by your force only** (including PCSOs and Special constables) and who are not police officers, please disclose the outcome and any action taken against the member of police staff that the allegation was made against. Please break this down by allegation type. As far as possible, please answer as set out in the table below.

	Number of recorded types of outcome or action taken against staff, broken down by allegation category.			
Types of outcome or any action taken against staff following the allegation.	G2 - Abuse of Power for Sexual Purpose	J1 – Sexual assault	J2 – Sexual harassment	J3 – Other sexual conduct

(e.g. No case to answer)				
(e.g. Dismissed)				

2. How many reports of domestic abuse alleged to have been perpetrated by a police officer or any member of police staff (including PCSO and Special constable) employed by your force, have been made in the last three calendar years 2020**, 2021 and 2022.

- *By 'reports of domestic abuse' I mean reports that have been recorded in-line with the 'National Standard for Incident Recording Rules' and where 'Domestic Abuse' has been recorded as a qualifier. Please use the definition of 'Domestic Abuse' as set out in the 'National Incident Category List' in this document on page 32 -

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/116658/count-nsir11.pdf

- ** Please only include reports from February 2020 onwards (so exclude January for the calendar year 2020).

- Please include all reports of this type that have been made, including those that may have been referred by your force for investigation to the IOPC, Police Ombudsman for Northern Ireland or the Police Investigations and Review Commissioner for Scotland.

a) Please break down the number of reports of domestic abuse by calendar year. As far as possible, please answer as set out in the table below.

Number of reports in the calendar year 2020 from February onwards.	Number of reports in the calendar year 2021.	Number of reports in the calendar year 2022.

b) For reports where the alleged perpetrator was a **police officer only**, please disclose the outcome and any action taken against the officer that the allegation was made against (i.e. Dismissal, Written Warning, No Action).

As far as possible, please answer as set out in the table below.

Types of outcome or any action taken against officer following the report.	Number of recorded types of outcome or action taken against officer.
(e.g. No case to answer)	
(e.g. Written warning)	

c) For reports where the alleged perpetrator was a **member of police staff only** (including PCSOs and Special constable) and who are not police officers, please disclose the

outcome and any action taken against the member of police staff that the allegation was made against.

As far as possible, please answer as set out in the table below.

Types of outcome or any action taken against staff following the report.	Number of recorded types of outcome or action taken against staff.
(e.g. No case to answer)	
(e.g. Written warning)	

Under the Freedom of Information Act 2000 s1, I can confirm that Gloucestershire Constabulary holds some relevant information.

Police Forces in the United Kingdom are routinely required to provide statistics to government bodies and the recording criteria is set nationally. However, the systems used for recording these figures are not generic, nor are the procedures used locally in capturing the data. It should be noted that for these reasons the figures given relate to information from the specific recording system of Gloucestershire Constabulary and should not be used for comparison purposes with any other response you receive.

Please note that our systems are designed to record information for policing purposes and the investigation of crime and not to extract statistical information. Accordingly whilst we endeavour to extract relevant data within the time limits of the Act, any data supplied is subject to these limitations.

Please note that although every effort has been made to ensure the below data is accurate, it may not be complete due to the methods used to record the source data.

Please also note that live cases have not been reported on.

1a)

Allegation Type	Number of allegations in the calendar year 2020.	Number of allegations in the calendar year 2021.	Number of allegations 2022 in the calendar year.
G2 - Abuse of Power for Sexual Purpose	2	5	0
J1 – Sexual assault	3	3	3
J2 – Sexual harassment	1	4	2
J3 – Other sexual conduct	1	4	4

1b)

Number of allegations made in the calendar year 2020, 2021 and 2022.	Rank of the Police Officer involved
23	PC
1	DS

1c)

	Number of recorded types of outcome or action taken against officer, broken down by allegation category.			
Types of outcome or any action taken against officer following the allegation.	G2 - Abuse of Power for Sexual Purpose	J1 – Sexual assault	J2 – Sexual harassment	J3 – Other sexual conduct
Case to answer	0	0	2	1
De recorded	5	1	0	0
Discontinuance	0	0	1	0
No case to answer	2	0	2	2
No further action required	0	1	0	0
Not determined if the service is acceptable	0	1	0	0
The service was acceptable	0	3	2	1

1d)

	Number of recorded types of outcome or action taken against staff, broken down by allegation category.			
Types of outcome or any action taken against staff following the allegation.	G2 - Abuse of Power for Sexual Purpose	J1 – Sexual assault	J2 – Sexual harassment	J3 – Other sexual conduct
Case to answer	0	0	0	5
No further action required	0	1	0	0
The service provided was acceptable	0	1	0	0

2a)

Number of reports in the calendar year 2020 from February onwards.	Number of reports in the calendar year 2021.	Number of reports in the calendar year 2022.
2	2	3

2b)

Types of outcome or any action taken against officer following the report.	Number of recorded types of outcome or action taken against officer.
Case to answer	1
No case to answer	5

2c)

Types of outcome or any action taken against staff following the report.	Number of recorded types of outcome or action taken against staff.
No case to answer	1

If you are not satisfied with this response or any actions taken in dealing with your request, you have the right to ask that we review your case under our internal procedure. Please note that a request for an internal review must be made within 20 working days of the response to your original request.

If you decide to request that such a review is undertaken and following this process you are still unsatisfied, you then have the right to direct your complaint to the Information Commissioner for consideration.

Yours sincerely,

Disclosure Officer
Gloucestershire Constabulary