



Dear ,

Gloucestershire Constabulary Freedom of Information request 2023.0139

On 30/01/2023 you sent an email constituting a request under the Freedom of Information Act asking the following:

I am writing to request information under the Freedom of Information Act 2000. I would like to request information about the following:

- 1) What budget has been allocated to your learning and development team for the past five years (the current year and the previous four years).
- 2) I would like to request the name, email address and telephone number of the point of contact for your learning and development department, at superintendent rank and at civilian equivalent.
- 3) What is the number of total new recruits that have been 'back-coursed' for any reason during their initial recruit training, on a year on year from 2017 to the date of this FOI request.

In reference to question 3, could the above number be provided specifically for these categories:

- A) Failure in understanding procedures or difficulties in learning specific topics (please provide which ones).
 - B) Final exam failure
 - C) Knowledge check or periodic exam failure
- 4) Can you confirm if you currently use interactive digital learning platforms or virtual reality training and if so who is the provider and what is the content it covers and the cost of it.
 - 5) Can you provide what your targets are in reference to how many new recruits are to be trained between the date of this request and 2026.
 - 6) Can you provide the total number of new recruits between 1st January 2017 and the date of this request.
 - 7) Can you provide the average size of student officer intakes.

Under the Freedom of Information Act 2000 s1, I can confirm that Gloucestershire Constabulary holds some relevant information.

1) I can confirm that the Learning and Development budget figures are as follows:

Year	Budget £
2022/23	1,910,896
2021/22	1,934,370
2020/21	1,587,831
2019/20	1,339,883
2018/19	1,114,569

- 2) I can confirm that the Head of Learning and Development is Ruth Frett, who can be contacted via 101 or 101@gloucestershire.police.uk
- 3) I can confirm that 1 officer has been back-coursed during the above time period but this was not for any of the 3 reasons stated above.
- 4) No virtual reality is used. The Constabulary accesses material on College Learn at no cost to the Constabulary. This covers a broad spectrum of policing material.
- 5) Between now and 31/12/2026, approximately 280 new recruits will be trained.
- 6) I can confirm that the total number of New Recruits from 01/01/2017 to January 2023 was 564.
- 7) There were 34 intakes and therefore the average intake size was 17.

If you are not satisfied with this response or any actions taken in dealing with your request, you have the right to ask that we review your case under our internal procedure. Please note that a request for an internal review must be made within 20 working days of the response to your original request.

If you decide to request that such a review is undertaken and following this process you are still unsatisfied, you then have the right to direct your complaint to the Information Commissioner for consideration.

Yours sincerely,

Disclosure Officer
Gloucestershire Constabulary