Gloucestershire Constabulary
Police Headquarters
No.1 Waterwells, Waterwells Drive
Quedgeley, Gloucester. GL2 2AN
www.gloucestershire.police.uk

Gloucestershire Constabulary Freedom of Information request 2023.0136

I would firstly like to apologise for the delay in responding to your request. This has been due to an exceedingly high volume of requests and resourcing issues which have impacted both upon the Information Disclosure team and the business areas upon whom we rely to supply the information.

On 27 January 2023 you sent an email constituting a request under the Freedom of Information Act asking the following:

1. *In the 2022 calendar year how many probationary police officers with your force left your force for whatever reason, be it dismissal, resignation etc?*
2. *Of those probationary officers who left your force how many were dismissed under the powers of Regulation 13 of the Police Regulations Act.*
3. *In relation to all Regulation 13 dismissal hearings held by your force in 2022 can you please provide me with a copy of any summary of the full disclosure of information provided to the probationary officer that was intended for use in the hearing? Please note I accept that this document may have to be redacted in parts to comply with S.40 but elements of it should still be available for release such as how the probationer was deficient in their duties.*

Under the Freedom of Information Act 2000 s1, I can confirm that Gloucestershire Constabulary holds some relevant information. I can say as follows:

1. There were 15 Student Officers who left the organisation
2. There were no dismissals under Regulation 13
3. Not applicable as there were no dismissals

For the purposes of clarity, the term ‘Student Officer’ refers to officers throughout their probationary period.

If you are not satisfied with this response or any actions taken in dealing with your request, you have the right to ask that we review your case under our internal procedure. Please note that a request for an internal review must be made within 20 working days of the response to your original request.

If you decide to request that such a review is undertaken and following this process you are still unsatisfied, you then have the right to direct your complaint to the Information

Commissioner for consideration.

Yours sincerely,