



Gloucestershire Constabulary Freedom of Information request 2022.0136

I would firstly like to apologise for the delay in responding to your request. This has been due to an exceedingly high volume of requests and resourcing issues which have impacted both upon the Information Disclosure team and the business areas upon whom we rely to supply the information.

On 7 February 2022 you sent an email constituting a request under the Freedom of Information Act asking the following:

- 1. Your force's current policy relating to GENDER REASSIGNMENT for officers, staff and volunteers.*
- 2. Your force's current Stop & Search policy as it relates to TRANSGENDER officers, staff and volunteers.*
- 3. Your force's current Stop & Search policy as it relates to NON-BINARY officers, staff and volunteers.*
- 4. Your force's current action plan on LGBT+ inclusion.*

Under the Freedom of Information Act 2000 s1, I can confirm that Gloucestershire Constabulary holds some relevant information.

As part of the response to you, I have provided you with copies of the following policies and strategies to address the questions you have set out.

Question 1 - Transgender Policy

Question 2 & 3 - Stop and Search policy

Question 4 – The Constabulary doesn't have a specific policy for LGBTQ Inclusion, but rather has 'Better Together – Our approach to Diversity, Equality and Inclusion' in support of all protected characteristics.

If you are not satisfied with this response or any actions taken in dealing with your request, you have the right to ask that we review your case under our internal procedure. Please note that a request for an internal review must be made within 20 working days of the response to your original request.

If you decide to request that such a review is undertaken and following this process you are still unsatisfied, you then have the right to direct your complaint to the Information

Commissioner for
consideration.