



Equality & Diversity Statement Of Commitment

Gloucestershire Constabulary

The communities of Gloucestershire have wide-ranging needs. Everyone we come into contact with expects, and is equally entitled to receive, a quality service.

We have a moral, social and legal responsibility to value individual and community differences, be they visible or non-visible, and take into account those differences when making decisions.

The principles and ethics of equality and diversity must be incorporated into all areas of police activity. We will seek to ensure that we provide an individual, fair and equitable service both externally to our communities and internally to each other.

All staff are expected to:

- Deal with members of the public in a professional and sensitive manner and in accordance with their individual needs;
- Encourage a working environment that is inclusive and respectful of differences;
- Adhere to Force policies;
- Challenge inappropriate behaviour, conduct or language;
- Be accountable for their actions in service delivery;
- Lead by example.

Timothy Brain QPM BA PhD
Chief Constable

